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|  Lisovna plastů Velké Meziříčí | SPOLEČENSKÁ ODPOVĚDNOST | | |
| | Supplier Code of Conduct | | Kapitola IATF 16949 č.4.1 |
| | - | Vydání č. 01 | Interní |

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| Podpis: | Podpis: | Podpis: |
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| <small>Elektronické kopie jsou platné i bez podpisů, tištěná kopie je neplatná</small> | | |

Supplier Code of Conduct

Lisovna plastů, spol. s r.o. is committed to the highest ethical standards, which form the foundation of our reputation as an honest, fair, and reputable partner. Our Code of Conduct, Human Rights Protection Principles, and Supplier Code of Conduct reflect these key values and demonstrate our commitment to conducting business with the utmost ethical integrity and respecting human rights within our company and throughout our supply chain.

We expect our business partners and suppliers to share our core values and business practices.

This Supplier Code of Conduct is binding for all companies and entities that sell or intend to sell their products and services to Lisovna plastů, spol. s r.o. or its affiliated companies, either directly or through their employees, affiliates, distributors, subcontractors, agents, or other representatives (hereinafter referred to as "Suppliers").

Suppliers are expected to act in accordance with the highest ethical and legal standards and must ensure that all their employees, affiliates, distributors, subcontractors, agents, or other representatives providing products or services to Lisovna plastů, spol. s r.o. or its customers comply with this Supplier Code of Conduct.

Suppliers must comply with all relevant laws, rules, and regulations (hereinafter referred to as "laws") of all countries where Lisovna plastů, spol. s r.o. operates.

Principles of Conduct


We specifically expect all Suppliers to adhere to the following principles and to ensure that their own suppliers do the same:

Humane Treatment

Suppliers must treat all workers with dignity and respect. Workers must not be subjected to harsh or inhumane treatment, including physical punishment, sexual harassment, forced labor, or other forms of abuse, nor threats of such treatment.

Prohibition of Child Labor

Suppliers must not employ individuals under the age of 15 or under the minimum age for completing compulsory education as defined by local law, whichever is higher.

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Non-Discrimination

Suppliers must not discriminate against their workers based on race, skin color, age, gender, sexual orientation, ethnic origin, disability, religion, political beliefs, union membership, or marital status.

Working Hours and Wages

Suppliers must comply with all applicable laws and regulations regarding working hours, wages, and employee benefits.

Freedom of Association

Suppliers must respect the rights of workers to freely associate and engage in collective bargaining in accordance with applicable laws.

Health and Safety

Suppliers must provide a safe and healthy working environment in compliance with all applicable laws and regulations.

Environmental Protection

Suppliers must comply with all applicable environmental laws and regulations and must strive to minimize the environmental impact of their operations.

Ethical Business Conduct

Suppliers must act honestly, fairly, and with integrity in all business dealings. Suppliers must not engage in corruption, extortion, embezzlement, or bribery.

Protection of Information

Suppliers must safeguard confidential information belonging to Lisovna plastů, spol. s r.o. and use it solely for its intended purposes.

Conflict of Interest


Decisions must be made solely based on objective and commercially relevant considerations, uninfluenced by personal interests.

Export/Import Compliance

Suppliers must comply with all applicable laws and regulations related to export and import controls, customs requirements, and trade restrictions.

Conflict Minerals

Suppliers must actively prevent the sourcing, trading, possession, or other use of conflict minerals originating from regions where human rights violations and violent conflicts occur.

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Prohibited Substances

Suppliers must comply with all applicable national laws, regulations, and customer specifications regarding the prohibition or restriction of specific substances. This includes mandatory labeling for recycling and disposal, as well as providing documentation confirming compliance.

Lisovna plastů, spol. s r.o. reserves the right to verify compliance with this Supplier Code of Conduct and expects full cooperation from Suppliers during audits or inspections.

Non-compliance with this Code may lead to the termination of the business relationship.

Thank you for your cooperation and for supporting ethical and responsible business practices together with us.

Lisovna plastů, spol. s r.o.